

InspireOne partners with National HRD Network to host Seminar on High Performance Leadership

New Delhi, Tuesday, September 16, 2008: InspireOne has partnered with the National HRD Network to host special presentations by Dr. Cockerill in Delhi, Mumbai and Bangalore on: **High Performance Leadership: *Rapid Development and Deployment Across Organizations***.

Dr. Tony Cockerill is a globally renowned Leadership and Organizational Development Guru, and Founder of Centre ^{for} High Performance Development (CHPD), UK.

The presentation will address the application of CHPD's research on **High Performance Behaviors: how companies can use the know-how to develop and implement talent management strategies, training and development programmes to improve business performance and manage the challenges of leadership in the Indian context.**

The panelists for Delhi are

- 1) **Mr. Arun Sehgal, Director HR, GlaxoSmithKline**
- 2) **Mr. Vineet Kaul, Vice-President, HR and Executive Director, Phillips**
- 3) **Mr. Rajan Kalia, Executive Vice-President and Head, HR, Max New York Life Insurance.**

The discussion will be facilitated by **Mr. S.Y. Siddiqui (Maruti Suzuki) President, NHRD, Delhi chapter.**

The panellists for Mumbai are

- 1) **Mr. Aquil Busrai, Director HR, IBM**
- 2) **Dr. Santrupt Misra, Director, Group HR and IT, Aditya Birla Group.**
- 3) **Mr. Rajeev Dubey, President HR and Corporate Services, Mahindra and Mahindra, President, NHRD, Mumbai chapter** will facilitate the discussion.

The discussion will also explore ways to ensure rapid development and deployment of the leadership behaviors: use of technology that enables evaluation of individuals against high performance behaviors across large numbers making the research immediately accessible, applicable and effective.

India has progressively become a microcosm of the global economy, bringing various challenges with its accelerated pace of growth. One critical challenge is the need for people development; while the rest of the world has evolved steadily, in India the speed of people development and especially leadership development has not kept pace with that of market opportunity.

As people are catapulted into roles on the basis of need rather than their ability to perform, there is a huge need for organizations to bridge the capability gap in a short span of time.

About InspireOne:

InspireOne is a leading HR consulting and training firm and part of the 3 global networks: TMI, Centre for High Performance Development (CHPD) and TACK. We provide customized solutions in the areas of Leadership Development, Organization Development, Performance Management, Customer Service and Sales Training.

TMI: Founded in 1975, TMI is one of the world's largest Human Resource development companies operating in over 40 countries. World renowned for its innovative soft skills solutions in the areas of Performance Enhancement, Customer Service, and Organization Development, TMI helps organizations maximize their intangible value by investing in their human capital.

TACK: Headquartered in UK, TACK has a success record of 60 years with a deep rooted specialization in Sales and Sales Management solutions. With vast experience spanning across countries and cultures, it offers world class training programs in a variety of business skills.

About NHRD:

The National HRD Network is a non-political professional body and its objectives cover all people irrespective of their caste, creed and religion. It is an association of professionals committed to promoting the HRD movement in the country. It is a non-profit organization dedicated to develop human resources through education, training, research, and experience sharing. Largely HR professionals manage the Network, in honorary capacity out of their interest in this field.

NHRD came into being on March 2nd, 1985, after a few forward looking HRD professionals got together in Bombay in February 1985 and expressed the necessity to strengthen HRD movement in order to share information and experiences. NHRD was their brainchild and it gave a forum for interaction among HRD professionals.

About CHPD:

Our partner for Leadership Development, CHPD, specializes in the assessment and development of leaders to inspire and sustain personal and business success. It has more than 30 years of research conducted with business and academic partners, such as London Business School and Princeton University, which has resulted in its own, proven method for assessing leaders at all levels – from first time manager to global CEO.

CHPD's leadership model has been used by more than 100 organizations around the world and its database of more than 12,000 leadership profiles is recognized as one of the foremost benchmarking tools available today.

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